2013.0756 AF2-010

## COMMON CONSTRUCTION WAGE SCALE

Date: March 6, 2014

City: West Lafayette

**County: TIPPECANOE** 

PURDUE UNIVERSITY

CB)

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

## COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	16.65	47.88
•	Semiskilled	\$18.70	8.66	27.36
4	Unskilled	\$13.64	8.39	22.03
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	12.40	34.43
•	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	25,88	59.66
•	Semiskilled	\$28.71	25.88	54.59
	Unskilled	\$23.65	25.88	49.53
Bricklayers				
·	Skilled	\$27.13	14.17	41.30
	Semiskilled	\$20.35	14.17	34.52
	Unskilled	\$13.57	14.17	27.74
Carpenters				
	Skilled	\$27.16	16.51	43.67
	Semiskilled	\$20.37	12.30	32.67
	Unskilled	\$12.22	7.00	19.22
		Page 1 of 6		

Carpet Layers				,
•	Skilled	\$26.05	13.32	39.37
	Semiskilled	\$19.54	6.60	29.50
	Unskilled	\$11.72	6.60	18.32
Cement Masons	01.111.1	<b>ሰላ</b> የ የተለ		20.70
	Skilled	\$25.70	13.98	39.68
	Semiskilled	\$20.56	13.98	34.54
	Unskilled	\$17.99	13.98	31.97
Drywall Finishers				
•	Skilled	\$23.60	13.86	37.46
	Semiskilled	\$17.70	13.86	31.56
	Unskilled	\$11.80	13.86	25,66
Drywall Installers				
,	Skilled	\$27.16	16.51	43.67
	Semiskilled	\$20.37	12.30	32.67
	Unskilled	\$12.22	7.00	19.22
TAT				
Electricians	Skilled	\$31.04	15.40	46.44
	Semiskilled	\$31.04 \$18.62	15.40	34.02
	Unskilled	\$10.02 \$12.42	5,97	18.39
	Oliskilled	\$12.7Z	J171	10.33
<b>Elevator Constructors</b>				
	Skilled	\$42.585	30.485	73.07
	Semiskilled	\$29.99	30.485	60.475
	Unskilled	\$23.69	28.505	52.195
Floorcovers				
riodicovers	Skilled	\$26.05	13.32	39.37
	Semiskilled	\$19.54	6.60	29.50
	Unskilled	\$11.72	6.60	18.32
Glaziers	or-ur- 1	995 9 <i>6</i>	12.20	20.16
	Skilled	\$25.86	13.30	39.16
	Semiskilled	\$18.11	11.38	29.49
	Unskilled	\$12.93	10.10	23.03
Iron Workers				
	Skilled	\$29.29	19.42	48.71
	Semiskilled	\$21.97	19.42	41.39
	Unskilled	\$17.57	19.42	36.99
		Page 2 of 6		

Laborers	Skilled	\$22,28	12.40	34.68
	Semiskilled	\$22.03	12.40	34.43
	Unskilled	\$21.28	12.40	33.68
Mechanical Insulator	rs			
	Skilled	\$31,23	16.65	47.88
	Semiskilled	\$18.70	8.66	27.36
	Unskilled	\$13.64	8.39	22.03
Millwrights				
	Skilled	\$27.32	16.88	44.20
	Semiskilled	\$20.49	12.80	33.29
	Unskilled	\$12.29	7.60	19.89
Operating Engineers		4.2		27,07
. t	Skilled	\$30.61	15.30	45,91
	Semiskilled	\$27.54	15.30	42.84
	Unskilled	\$22.96	15.30	38.26
Painters/Brush/Roll				
	Skilled	\$23.55	13.86	37.41
	Semiskilled	\$17.66	13.86	31.52
	Unskilled	\$11.78	13.86	25.64
Painters/Spray/Sand	blast			
1 0	Skilled	\$24.55	13.86	38.41
	Semiskilled	\$18,66	13.86	32,52
	Unskilled	\$12.78	13.86	26.64
Paperhanger				
1 apermanger	Skilled	\$23.55	13.86	37,41
	Semiskilled	\$17.66	13.86	31.52
	Unskilled	\$11.78	13.86	25.64
		• • • • • • • • • • • • • • • • • • • •		
Pipefitters & Steamf	itters			
	Skilled	\$36.02	14.07	50.09
	Semiskilled	\$21.61	14.07	35.68
	Unskilled	\$18.01	6.50	24.51
Plasters				
	Skilled	\$26.21	14.13	40.34
	Semiskilled	\$20.97	14.13	35.10
	Unskilled	\$18.35	14.13	32,48
		•		

Plumbers				•
	Skilled	\$36.02	14.07	50.09
· ·	Semiskilled	\$21.61	14.07	35,68
	Unskilled	\$18.01	6,50	24.51
	***-	,	.,	
Pointer/Caulker/Clean	iers			
	Skilled	\$27.13	14.17	41.30
	Semiskilled	\$20.35	14.17	34.52
	Unskilled	\$13.57	14.17	27.74
D C				
Roofers	Skilled	\$24,33	10.01	34.34
	Semiskilled	\$17.03	7.41	24.44
•	Unskilled	\$12.17	2.60	14.77
	Oliskinou	Ψ12.17	2.00	1 11.77
Sheet Metal Workers				
	Skilled	\$31.01	20.90	51.91
	Semiskilled	\$23.26	17.95	41.21
	Unskilled	\$15.51	14.80	30.31
Sound and Communic	ation			
Workers	~	<b>#25.05</b>	11.10	05.14
	Skilled	\$25.95	11.19	37.14
	Semiskilled	\$16.87	10.92	27.79
	Unskilled	\$12.98	5.74	18.72
Sprinkler Fitters				
Sprinkler ritters	Skilled	\$33.69	15.95	49,64
	Semiskilled	\$23.58	15,95	39.53
	Unskilled	\$16.85	8.95	25.80
	<b>O 110111110</b> W			
Stone Masons				
	Skilled	\$27.13	14.17	41.30
	Semiskilled	\$20.35	14.17	34.52
	Unskilled	\$13.57	14.17	27.74
Teamsters	Skilled	\$27.91	12.81	40.72
1 cambicis	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
	CHOMILLO			11112
Technical Engineers		. 2		
-	Skilled	\$27.16	16.51	43.67
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tile & Marble Setters	•			
	Skilled	\$28,98	10.85	39.83
	Semiskilled	\$26.09	10.85	36.94
	Unskilled	\$13.08	10.85	23,93
Terrazzo Workers				
	Skilled	\$29.57	10.96	40.53
	Semiskilled	\$26.62	10.96	37.58
	Unskilled	\$13.35	10.96	24.31
Terrazzo Helpers/Finis	hers			
	Skilled	\$19.96	7.070	27.03
•	Semiskilled	\$18.11	7.070	25.18
	Unskilled	\$12.45	7.070	19.52
Tile& Marble Helpers/	Finishers	•		
	Skilled	\$19.07	7.060	26.13
	Semiskilled	\$16.37	7.060	23.43
	Unskilled	\$12.44	7.060	19.50

#### **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

1050

Taxpayer Named by Appointing Agency

ABC

Taxpayer Named by County Legislative

Body

Date: March 6, 2014

Format updated 6/06/2006

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## COMMON CONSTRUCTION WAGE SCALE

Date: March 6, 2014

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

PURDUE UNIVERISTY

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

## **HEAVY/HIGHWAY**

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	\$16.7	\$47.9
	Semiskilled	\$18.70	\$8.7	\$27.4
	Unskilled	\$13.64	\$8.4	\$22.0
Asbestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	0.000
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	\$25.9	\$59.7
	Semiskilled	\$28.71	\$25.9	\$54.6
	Unskilled	\$23.65	\$25.9	\$49.5
Bricklayers				
•	Skilled	\$27.13	\$14.2	\$41.3
	Semiskilled	\$20.35	\$14.2	\$34.5
	Unskilled	\$13.57	\$14.2	\$27.7
Carpenters				
•	Skilled	\$25.72	\$15,37	41.09
	Semiskilled	\$19.29	\$11.42	30.71
	Unskilled	\$11.57	\$6.96	18.53
Cement Masons			÷	
	Skilled	\$25.70	\$13.98	39.68
	Semiskilled	\$20.56	\$13.98	34.54
	Unskilled	\$17.99	\$13.98	31.97

Drywall Finishers			-	
•	Skilled	\$23,60	\$13.86	37.46
	Semiskilled	\$17.70	\$13.86	31.56
	Unskilled	\$11.80	\$13.86	25.66
Drywall Installers				•
•	Skilled	\$26.56	\$16.11	42.67
	Semiskilled	\$19.92	\$12.06	31.98
	Unskilled	\$11.95	\$7.00	18.95
Electricians		•		
	Skilled	\$31.04	\$15.40	46.44
	Semiskilled	\$18.62	\$15.40	34.02
	Unskilled	\$12.42	\$5.97	18.39
Elevator Constructors				
	Skilled	\$42.585	\$30.485	73.070
	Semiskilled	\$29.99	\$30.485	60.475
	Unskilled	\$23.69	\$28.505	52.195
Floorcovers		•		
	Skilled	\$26.05	\$13.32	39.37
	Semiskilled	\$19.54	\$6.60	29.50
	Unskilled	\$11.72	\$6.60	18.32
Glaziers			•	
	Skilled	\$25.86	\$13.30	39.16
	Semiskilled		\$11.38	29.49
	Unskilled	\$12.93	\$10.10	23.03
Iron Workers			*	
•	Skilled	\$29.29	\$19.42	48.71
	Semiskilled	\$21.97	\$19.42	41.39
	Unskilled	\$17.57	\$19.42	36.99
Laborers		***	***	
	Skilled	\$23.62	\$12.41	36.03
	Semiskilled	\$23.12	\$12.41	35.53
	Unskilled	\$22.62	\$12.41	35.03
Mechanical Insulators		<b></b>	<b>*</b> =	
	Skilled	\$31.23	\$16.65	47.88
	Semiskilled	\$18.70	\$8.66	27.36
-	Unskilled	\$13.64	\$8,39	22.03

Millwrights				
	Skilled	\$27.32	\$16.88	44.20
	Semiskilled	\$20.49	\$12.80	33.29
•	Unskilled	\$12.29	\$7.60	19.89
Operating Engineers	61.111.1	000.77		1606
	Skilled	\$30.75	\$15.31	46.06
	Semiskilled	\$27.68	\$15.31	42.99
	Unskilled	\$23.06	\$15.31	38.37
Painters/Brush/Roll				•
	Skilled	\$23.55	\$13.86	37.41
	Semiskilled	\$17.66	\$13.86	31.52
	Unskilled	\$11.78	\$13,86	25.64
Painters/Spray/Sandbla	vet.			
Tamters/Spray/Sandora	Skilled	\$24.55	\$13.86	38.41
	Semiskilled	\$18.66	\$13.86	32,52
	Unskilled	\$12.78	\$13.86	26.64
		Ψ12.70	<b>\$15.00</b>	20101
Pipefitters & Steamfitte	ers			
	Skilled	\$36.02	\$14.07	50.09
	Semiskilled	\$21.61	\$14.07	35,68
	Unskilled	\$18.01	\$6.50	24.51
Plasters	•			
	Skilled	\$26.21	\$14.13	40.34
	Semiskilled	\$20.97	\$14.13	35.10
	Unskilled	\$18.35	\$14.13	32,48
Plumbers				
1 Millocis	Skilled	\$36.02	\$14.07	50.09
	Semiskilled	\$21.61	\$14.07	35.68
	Unskilled	\$18.01	\$6.50	24.51
Policy of Control of City				
Pointer/Caulker/Cleane	rs Skilled	₽97 12	<b>ድ</b> ነለ 17	41.20
		\$27.13	\$14.17	41.30
	Semiskilled	\$20.35	\$14.17	34.52
	Unskilled	\$13.57	\$14,17	27.74
Roofers				
	Skilled	\$24.33	\$10.01	34.34
	Semiskilled	\$17.03	<b>\$7.4</b> 1	24.44
	Unskilled	\$12.17	\$2.60	14.77

CI 4 M 4 . 3 VV 3			•	
Sheet Metal Workers	or we i	<b>#21.01</b>	<b>#</b> 00.00	61.01
	Skilled	\$31.01	\$20.90	51.91
•	Semiskilled	\$23.26	\$17.95	41.21
•	Unskilled	\$15.51	\$14.80	30.31
Sound and Communica	ition			
Workers				
	Skilled	\$25.95	\$11.19	37.14
	Semiskilled	\$16.87	\$10.92	27.79
	Unskilled	\$12.98	\$5.74	18.72
Sprinkler Fitters				
	Skilled	\$33,69	\$15.95	49.64
	Semiskilled	\$23.58	\$15.95	39.53
	Unskilled	\$16.85	\$8.35	25.20
Stone Masons				
	Skilled	\$27.13	\$14.17	41.30
	Semiskilled	\$20.35	\$14.17	34.52
	Unskilled	\$13.57	\$14.17	27.74
Teamsters	Skilled	\$27.91	\$12.81	40.72
- +···	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
1 centical ingineers	Skilled	\$25,59	\$14.60	40.19
•	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
THE OF MAINIE SELLERS	Skilled	\$28.98	\$10.85	39.83
	Semiskilled	\$26.09	\$10.85	36.94
	Unskilled	\$13.08	\$10.85	23.93
Terrazzo Workers			C.	
1 errazzo workers	Skilled	\$29.57	\$10.96	40.53
	Semiskilled	\$26.62	\$10.96	37.58
	Unskilled	\$13.35	\$10.96	24.31
MA	_			
Terrazzo Helpers/Finis		<b>\$10.07</b>	\$7.0Z	06.12
	Skilled	\$19.07	\$7.06	26.13
	Semiskilled	\$16.37	\$7.06	23.43
	Unskilled	\$12.44	\$7.06	19.50

#### Tile & Marble Helper/Finishers

Skilled	\$19.96		\$7.07	27.03
Semiskilled	\$18.11	1.00	\$7.07	25.18
Unskilled	\$12,45		\$7.07	19.52

[Add classifications as required by the project]

#### **Definitions:**

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<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

ABC ABC Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: March 6, 2014

Format updated 6/06/2006